


UNITED STATES DEPARTMENT OF TRANSPORTATION

	US DOT # 134697	Legal: HEARTLAND EXPRESS INC OF IOWA Operating (DBA):
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MC/MX #: 115554	Federal Tax ID:
Review Type: Non-ratable Review - Drug & Alcohol - Receipt	
Scope: Principal Office	Location of Review/Audit: Company facility in the U. S.
Territory: D	

Operation Types	Interstate	Intrastate	
Carrier:	HM	HM	Business: Corporation
Shipper:	N/A	N/A	Gross Revenue: \$459,539,000.00
Cargo Tank:	N/A		for year ending: 12/31/2009

Company Physical Address:

901 N KANSAS AVE
NORTH LIBERTY, IA 52317

Contact Name: Gary King

Phone numbers: (1) 319-626-3600 (2) **Fax** 319-626-3617

E-Mail Address: gking@heartlandexpress.com

Company Mailing Address:

901 N KANSAS AVE
NORTH LIBERTY, IA 52317

Report Summary

Report	# of Pages
Part A - General	2
Part B - Violations	1
Part B - Recommendations	1
Review/Audit Receipt Page	1
Total Pages	5

Disclaimer: By signing below, I acknowledge that I have received a copy of this review/audit and agree with the total number of pages indicated (above) for each document. My signature does not imply agreement with the findings of the review/audit, however they have been discussed in detail with me.

Questions about this report or the Federal Motor Carrier Safety or Hazardous Materials regulations may be addressed to the Federal Motor Carrier Safety Administration at:

105 6th St
Ames, IA 50010-6337
Phone: (515)233-7400 Fax:(515)233-7494

This report will be used to assess your safety compliance.


Person(s) Interviewed

Name: Gary King	Title: Director of Safety
Name:	Title:

Reported By: <i>Jodi Stephenson</i>	Title: SI	Code: US0858	Date: 06/21/2010
Received By: <i>Gary King</i>	Title: Director of Safety		



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Carrier Classification Authorized for Hire																								
Cargo Classification General Freight Building Materials																								
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8 Corrosive material	Carried	Non-Bulk	9 Miscellaneous HM	Carried	Non-Bulk																			
Does carrier transport placardable quantities of HM? Yes Is an HM Permit required? N/A																								
Driver Information <table border="1" style="width:100%; border-collapse: collapse;"> <tr> <td style="width:15%;"></td> <td style="width:10%; text-align:center;">Inter</td> <td style="width:10%; text-align:center;">Intra</td> <td colspan="2"></td> </tr> <tr> <td>< 100 Miles:</td> <td style="text-align:center;">85</td> <td></td> <td colspan="2">Average trip leased drivers/month: 0</td> </tr> <tr> <td>>= 100 Miles:</td> <td style="text-align:center;">2700</td> <td></td> <td colspan="2">Total Drivers: 2785</td> </tr> <tr> <td></td> <td></td> <td></td> <td colspan="2">CDL Drivers: 2785</td> </tr> </table>						Inter	Intra			< 100 Miles:	85		Average trip leased drivers/month: 0		>= 100 Miles:	2700		Total Drivers: 2785					CDL Drivers: 2785	
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Power units used in the U.S.: 2885 Percentage of time used in the U.S.: 100																								





HEARTLAND EXPRESS INC OF IOWA
U.S. DOT #: 134697

Review Date:
06/21/2010

Part A

Questions about this report or the Federal Motor Carrier Safety or Hazardous Materials regulations may be addressed to the Federal Motor Carrier Safety Administration at:

105 6th St
Ames, IA 50010-6337
Phone: (515)233-7400 Fax:(515)233-7494

This report will be used to assess your safety compliance.

Person(s) Interviewed

Name: Gary King

Title: Director of Safety

Name:

Title:





HEARTLAND EXPRESS INC OF IOWA
U.S. DOT #: 134697

Review Date:
06/21/2010

Part B Violations

Safety Fitness Rating Information:

Total Miles Operated 325,000,000
Recordable Accidents 135

OOS Vehicle (CR): 0
Number of Vehicle Inspected (CR): 0
OOS Vehicle (MCMIS): 0
Number of Vehicles Inspected (MCMIS): 0

Your proposed safety rating is :

This Review is not Rated.





Part B Requirements and/or Recommendations

1. Employers and employees who operate CMVs, requiring a CDL in commerce are subject to the Alcohol and Controlled Substances Testing requirements of 49 CFR Parts 40 and 382. Ensure your company, and subject employees, implement and maintain compliance with the requirements of Part 382.
2. Ensure all drivers (including owner operators and their drivers) are fully and properly qualified before operating in interstate commerce. Maintain a complete ongoing file for each driver documenting the qualification process. Drivers who leave the employment of a company (whether they be a company driver, owner operator, or driver for an owner operator) for greater than 30 days must be re-qualified before engaging in driving and related functions. (E.G. Pre-Employment controlled substances testing and MVR check).
3. Past employers of CMV drivers must be contacted about drivers past alcohol and controlled substances history as per 49 CFR Part 40.25. Documentation of a drivers past alcohol/controlled substances history must be obtained from all past employer(s) where driver operated a CMV in last two years and records of documentation must be maintained for three (3) years.
4. Maintain all required controlled substance testing records including yearly summaries, quarterly summaries, test information, test results, records of training etc., as required by 49 CFR Parts 40 and 382 of the FMCSR .
5. Use only those laboratories certified by the Substance Abuse and Mental Health Services Administration for the analysis of urine specimens. For a list of certified laboratories check www.drugfreeworkplace.gov or call (301) 443-6014.
6. Ensure that a trained collection-site person utilizing the proper collection materials and custody and control forms does drug-test collection.
7. As an employer applicable to 49 CFR 40.287, ensure that employees (including driver applicants) who violate DOT drug and alcohol regulations are provided a listing of SAPs (to include names, addresses, and telephone numbers) readily available to the the employee.
8. If you have any questions concerning this report, please contact the Federal Motor Carrier Safety Administration, 105 6th Street, Ames, Iowa 50010-6337 or by telephone (515) 233-7400.





HEARTLAND EXPRESS INC OF IOWA
 U.S. DOT #: 134697

Review Date:
 06/21/2010

Part C

Reason for Review: Other CNTRLSUBS
Planned Action: Compliance Monitoring
Safestat Category: N

Parts Reviewed Certification:

325 382 383 387 390 391 392 393 395 396 397 398 399 171 172 173 177 178 180
 ✓ ✓

Prior Reviews **Prior Prosecutions** **Reason not Rated:** Drug & Alcohol
 01/14/2010
 01/30/2008
 03/16/2005

Unsat/Unfit Information

Is the motor carrier of passengers subject to the safety fitness procedures contained in 49 CFR part 385 subpart A, AND does it transport passengers in a commercial motor vehicle?

Does carrier transport placardable quantities of hazardous materials? Yes - Interstate and Intrastate
Unsat/Unfit rule: Not Applicable

Corporate Contact: Gary King **Special Study Information:**
Corporate Contact Title: Director of Safety

Remarks:

This non-ratable Compliance Review was initiated as part of FMCSA's National Drug and Alcohol Strike Force in an effort to identify, locate and remove positive drivers from safety-sensitive function. Documentation provided by Washington D.C., showed a positive driver had a recent roadside inspection (verified through FMCSA's DIR database) is currently employed with an Iowa based motor carrier.

Heartland Express Inc of Iowa is a for-hire motor carrier that transports general freight, building materials, beverages, and hazardous material classes 2.1, 2.2, 3, 5.1, 8, and 9 throughout the United States. Currently, Heartland Express, Inc. of Iowa has 11 terminals throughout the United States. The corporate office is located in North Liberty, Iowa. The rest of the terminals are located in Fort Smith, Arkansas; Atlanta, Georgia; Kingsport, Tennessee; Chester, Virginia; Phoenix, Arizona; Columbus, Ohio; Jacksonville, Florida; O'Fallon, Missouri; Carlisle, Pennsylvania; and Olive Branch, Mississippi.

The review was conducted with Mr. Gary King, Director of Safety, for the the company. All requested information and documentation on the driver in question was provided by Mr. King.

In reviewing the motor carrier's driver qualification file on the driver in question, it was determined the motor carrier was found to be in compliance with all requirements of parts 40, 382, 383, and 391 (relating to drug and alcohol investigations). Based on the motor carrier's compliance, it was determined no evidence was on file in the driver's qualification file to indicate Heartland Express Inc of Iowa was aware or should have been aware that a driver had tested positive on a pre-employment controlled substances test at a competing motor carrier. In addition, the driver in question was employed with Heartland Express Inc of Iowa from (b)(6); (b)(7)(C) and was terminated due to driver's service failures (late deliveries). Heartland Express Inc of Iowa has received one previous employment inquiry from a prospective motor carrier, but at this time, there is no confirmation (no recent roadside activity) to show the motor carrier has had hired the driver. It is recommended a notification letter be sent to the driver, at his most current address shown on CDLIS license report, informing him of the return-to-duty requirements of Subpart O of part 40.

All areas of concern were discussed in detail with Mr. King, Director of Safety, during the closeout. Recommendations were provided to assist the company with compliance in parts 40 and 382. Carrier official was instructed to contact our office if he or the company has any further questions regarding this matter at a later date.





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06/21/2010

Part C

Upload Authorized:	Yes	No	
Authorized by:			Date:
Uploaded:	Yes	No	Failure Code:
Verified by:			Date:

