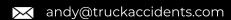


THE LAW FIRM FOR TRUCK SAFETYLLP



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31387 Lorain Road North Olmsted, OH 44070



Appointed by the U.S. Secretary of Transportation to the Federal Motor Carrier Safety Administration's Motor Carrier Safety Advisory Committee (MCSAC)

ATTORNEY

ANDY YOUNG

"I'm inspired by my clients' **courage** to use litigation to prevent sudden, unexpected, and **preventable tragedies** from happening to someone else."

CARFFR HIGHLIGHTS

Lead trial lawyer in **Ohio's largest trucking trial verdict of \$42.4M**.

Provided **expert testimony before the U.S. House of Representatives'** Subcommittee on Highways and Transit hearing as a "Truck Safety Advocate".

Invited by the Insurance Institute of Highway Safety (IIHS) to help organize and serve as a **moderator for two industry-wide Truck Underride Roundtable** events.

A founding member of the Vision Zero Taskforce in Cleveland, OH.

Founding Chair of the Ohio Association for Justice's (OAJ) Truck Safety Section.

Executive Officer of the American Association for Justice Trucking Litigation Group and **Chair Award winner** in 2016, 2017, 2018, 2019, 2020.

Nationwide speaker, presenter, host, moderator, published author, and attorney trainer on truck law and trial tactics.

Active **Class A CDL license holder** and owns a Peterbilt Semi-tractor, as well as a 45-foot "car-hauler" trailer.

Board Certified in Truck Accident Law by The National Board of Trial Advocacy.



Andrew R. Young, Esq.

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HONORS AND AWARDS

- Appointed by U.S. Secretary of Transportation to the Federal Motor Carrier Safety Administration's (FMCSA's) Motor Carrier Safety Advisory Committee (MCSAC) (2021)
- Testified in an Ohio House of Representatives Hearing on "H.B. No. 27, Increasing Penalty for Failing to Secure a Vehicle Load" before The Committee on Criminal Justice, Columbus, OH (November 18, 2021)
- Testified in a U.S. Congressional Hearing as a "Truck Safety Advocate" before the United States House of Representatives, Committee on Transportation and Infrastructure, Subcommittee on Highway and Transit on "Under Pressure: The State of Trucking in America," Washington, D.C., "Saving Lives and Truck Driver Livelihoods." (June 12, 2019)
- Chair's Award 2019 2020, American Association for Justice Trucking Litigation Group, presented by Jeanmarie Whalen (2019 - 2020 Chair)
- Chair's Award 2018 2019, American Association for Justice Trucking Litigation Group, presented by Marion Munley (2018 2019 Chair)
- Keynote Speaker, "Underride Guard for Trucks to Avoid 8-Figure Jury Verdicts," State Bar of Texas, Seminar: Prosecuting & Defending Truck and Auto Collision Cases (November 2018)
- Chair's Award 2017 2018, American Association for Justice Trucking Litigation Group, presented by Peter Kestner (2017 2018 Chair)
- Keep on Trucking Kingpin Award 2016-2017, Distinguished Services Award, American Association for Justice, Trucking Litigation Group, presented by Joe Fried (2016 - 2017 Chair)
- Above and Beyond Award, 2015 2016, Distinguished Services Award, American Association for Justice, Trucking Litigation Group, presented by Jeffrey Burns, (2015 - 2016 Chair)
- Member of the Year Award, Lorain County Bar Association (2016)
- Distinguished Services Award 2015, *Ohio Association for Justice*, presented by Dan Michel (2015 President)
- Best Attorneys in America, Rue Ratings (2015 -2020)

AV Preeminent Peer Rating, Martindale-Hubbell (2015- Present)

Top 100 Ohio Super Lawyers Award, Super Lawyers (2022)

Top 50 Cleveland Super Lawyers Award, Super Lawyers (2022)

Testified in an Ohio Senate Hearing on the "Transportation & Public Safety Budget" Bill, "Heavier Trucks on Ohio's Highways", Columbus, OH (The testimony was against a provision that would allow heavier trucks on Ohio's highways.) (March 6, 2013)

Esther S. Weissman Optimist Award, Ohio Association for Justice (2011)

Distinguished Services Award, Ohio Association for Justice (2003)

Honorary Member, North Ridgeville Chamber of Commerce (2004, 2005)

The Order of Barristers, Case Western University – Law School (1999)

Mike Hughes Award, Case Western Reserve University – Law School (1999)

TRUCKING LITIGATION PROFESSIONAL ASSOCIATION LEADERSHIP

Trucking Safety Section, Ohio Association for Justice

- o Founder (2012)
- o Chair (2012 2015)
- o Member (2012 Present)

Board of Regents, Academy of Truck Accident Attorneys

- o Chair-Elect (2023- 2024)
- o Vice Chair (2022- 2023)
- o Secretary (2021-2022)
- o Parliamentarian (2020 2021)
- o Education Chair (2019 2020)
- o Truck Safety Co-Chair (2018 2019)
- o Member (2016 Present)

Trucking Litigation Group, American Association for Justice

- o Chair (2023- 2024)
- o Chair-Elect (2022 2023)
- o Vice-Chair (2020 –2022)
- o Secretary (2019 2020)
- o Treasurer (2018 2019)
- o Underride Committee, Chair (2014 2016, 2019 to Present)
- o Education Committee, Chair (2017 2018)
- o Education Committee, Member (2013 2016)
- o Executive Committee, Member (2014 to Present)
- o Membership Committee, Chair (2016 2017)
- o Publications Committee, Chair (2015 2016)
- o Editor, Journal of Trucking Litigation (2015 2016)

Member, Owner-Operator, Independent Drivers Association (2011 – Present)

PUBLICATIONS / AUTHOR

- "Letter from the Chair", American Association for Justice Trucking Litigation Group's Journal of Trucking Litigation (Winter 2024)
- "Please Join the Truck Safety Advocacy Community We Need Your Help!"

 American Association for Justice Trucking Litigation Group's Journal of
 Trucking Litigation (Winter 2023)
- "New Regulatory Rule on Entry-Level Truck Driver Training," Academy of Truck Accident Attorneys, Monthly Newsletter (March 2022)
- "Litigation Strategies for Truck Crashes Due to Vehicle Breakdowns and Maintenance Violations," American Association for Justice Trucking Litigation Group's Journal of Trucking Litigation (Winter/Spring 2021)
- Co-author of Chapter 15, "Underride Collisions," Litigating Truck Accident Cases, a three-volume treatise published by Thomson Reuters Corporation (December 2020)
- "Truly Listen to Each Juror's Own Story to Help Your Client's Trial Story," American Association for Justice Trucking Litigation Group's Journal of Trucking Litigation (Summer / Fall 2019)
- "A Listening Ear and a Cup of Coffee," President's Message, Lorain County Bar Association, LCBA Legal Times (Spring 2019)
- "Lawyer Well-Being is Part of Our Lawyer's Creed," President's Message, Lorain County Bar Association, LCBA Legal Times (Winter 2019)
- "The Power of Positive," President's Message, Lorain County Bar Association, LCBA Legal Times (Summer 2018)
- "The Market-Driven Standard of Care Proving Trucking Industry Customs and Practices," American Association for Justice Trucking Litigation Group's Journal of Trucking Litigation (Winter/Spring 2018)
- "Stopping Fatal Rear-end Truck Crashes with Automatic Emergency Braking Technology," American Association for Justice Trucking Litigation Group's Journal of Trucking Litigation (Winter/Spring 2017)
- "Automatic Emergency Braking Preventing Truck Crashes with Forward Collision and Mitigation Technology," Ohio Association for Justice Newsletter (Summer 2016)
- "Broken Glass and Shattered Lives A Mother's Journey Through Grief Brings Hope for Preventing Underride Truck Crashes," Cleveland Academy of Trial Attorneys News, CATA News (Spring 2016)
- "Onboard Safety Technology Preventing Truck Accidents Before They Happen," Cleveland Academy of Trial Attorneys, CATA News (Spring 2015)
- "Piercing the Passenger Compartment Voluntary Efforts to Stop the Horrors of Underride Truck Crashes," American Association for Justice Trucking Litigation Group, Journal of Trucking Litigation (Spring/Summer 2016)

- "Truck Underride Nets 42.4 Million-Dollar Verdict for Two TBI Victims," American Association for Justice Trucking Litigation Group's, Journal of Trucking Litigation (Fall 2014)
- "Do You Know the Seven (7) Trucking BASICs?", Ohio Association for Justice, OAJ Newsletter (Summer 2014)
- "Hard Braking The Choice to Reduce Crash Severity," American Association for Justice, Trucking Litigation Group's Journal for Trucking Litigation, (Spring 2014)
- "Do Not Disturb How the New HOS Regs Fail", Go by Truck Global News (July 1, 2013)
- "Is Quality Sleep for a Truck Driver Just a Dream?", Go by Truck Global News (June 4, 2013)
- "Wake Up the Tired Truckers!", Go by Truck Global News (May 21, 2013)
- "Safety Questioned with Truck Weight, Speed Limit, and Toll Increases" (April 12, 2013)
- "Car vs. Semi Accidents Make No Mistake the Semi Will Win", Go by Truck Global News (February 14, 2013)
- "Exposing Patterns of Unsafe Behavior in Your Trucking Cases," Cleveland Academy of Trial Attorneys, CATA News (Spring 2012)
- "Victims of Truck Accidents Need an Experienced Truck Lawyer," Lorain County Bar Association, LCBA Legal Times (August 2011)

TEACHING OTHER ATTORNEYS THROUGHOUT THE UNITED STATES, LECTURE TOPICS ON TRIAL AND TRUCKING LITIGATION TACTICS

- Moderator/Organizer, "Specialized Track: Trucking Litigation Group CLE Program", American Association for Justice, 2024 Winter Convention, Austin, TX (February 2024)
- Panelist, "Plaintiff Trial Law Lunch & Panel Discussion at Case Western Reserve University", Ohio Association for Justice, Cleveland, OH (February 2024)
- "Mastering Trucking Depositions" and "Maximizing Recoveries in Construction Zone Crashes; Plus Finding All Coverage and Parties", Truck Crash Master Class Three Part Series, National Webinar, (January 2024)
- Speaker/Moderator, "Truck Underride Update: The True Statistics," American Association for Justice, Trucking Litigation Group Members Only, Palm Beach, FL (December 2023)
- "Deposing Retained and Non-Retained Experts", Ohio Association for Justice 2023 Winter Symposium, Advocates Academy, Columbus, OH (November 2023)

- "Motor Carrier Enforcement Inspector- A Deposition You Must Take in Every Truck Crash Case", Academy of Truck Accident Attorneys, National Webinar, (October 2023)
- Moderator, "Broker/Shipper Half-Day Program" Academy of Truck Accident Attorneys, 2023 Annual Symposium, Atlanta, GA (September 2023)
- Speaker, Vigil and Press Conference for Underride Victims, AnnaLeah & Mary for Truck Safety, Washington, DC (September 2023)
- Moderator/Organizer, "Trucking/Bus Litigation Group CLE Program", American Association for Justice, 2023 Summer Convention, Philadelphia, PA (July 2023)
- "Using Your Clients Home as Witness Trial" National Webinar, Trial Guides (July 2023)
- Moderator/Speaker, "Underride Reconstruction, Reporting, and Regulations" WREX 2023 World Reconstruction Exposition (April 17-21, 2023)
- Faculty, Academy of Truck Accident Attorneys, New Lawyer Division Bootcamp, Las Vegas, NV (March 2023)
- "Truck Crash Trial Themes from Intake to Closing," Ohio Association for Justice, 2022 Annual Convention, Columbus, OH (November 2022)
- "Developing Themes and Strategies for Trial in Trucking Cases," American Association for Justice, Trial Advocacy College: Litigating Truck Collision Cases, Denver, CO (November 2022)
- "Trucking Litigation Tactics Theming the Case for Trial," Indiana Trial Lawyers Association, 58th Annual Institute, Indianapolis, IN (November 2022)
- "The Truck Lawyer as a Safety Advocate," Academy of Truck Accident Attorneys, 2022 Annual Symposium, Austin, TX (October 2022)
- "Truck Trial Themes from Jury Selection to Closing," Oklahoma Association for Justice, 2022 Truck Litigation Intensive, Oklahoma City, OK (September 2022)
- "Understanding Telematics: What Else Do You Need to Know?" Florida Justice Association, "2022 Winning Truck Crash Cases Seminar", Daytona Beach Shores, FL (May 2022)
- "Litigating Truck Crashes Drive the Extra Mile with Case Review, Analysis, and Trial Strategy," Ohio Association for Justice, "2022 Annual Convention, Truck Safety Litigation", Columbus, OH (May 2022)
- "The Dean Team: Trial Verdict, Case Analysis, and Breakdown," North Dakota Association for Justice, 2022 Annual Seminar, Trucking Breakout Group, Fargo, ND (May 2022)

- "Trial Techniques that Touch the Heart," Michigan Association for Justice, Annual Trial Advocacy Seminar, Detroit, MI (April 2022)
- Faculty, Academy of Truck Accident Attorneys, New Lawyer Division Bootcamp, Las Vegas, NV (April 2022)
- Speaker/Moderator, "Shipper Broker Cases Lessons Learned," American Association for Justice, Trucking Litigation Group Members Only Seminar, "Trying and Settling Trucking Cases in the Age of COVID," Palm Beach, FL (December 2021)
- "Attorney Investigation of CMV Crashes: Strategies for Identifying Key Issues, Recognizing Pivotal Evidence," Strafford Publications, National Webinar (December 2021)
- "Using Trucking Technology" and "Deposing the Truck Driver and Safety Management" Oklahoma Association for Justice's 2021 Truck Crash Law Seminar, Oklahoma City, OK (September 2021)
- "The Cast of Characters Potential Witnesses in Your Trucking Case" and "Client Hardships and Telling Their Story," Academy of Truck Accident Attorneys, Annual Symposium, Austin, TX (September 2021)
- "Truck Case Selection Strategies for Tough Liability Cases," Vermont Association for Justice, Seminar, "Trucking Cases – The Nuts and Bolts" (March 2021)
- "Safety Technologies on Modern Trucks," South Carolina Bar Association, Seminar, "Commercial Vehicle and Truck Accidents" (February 2021)
- "How Can You Build the Best Truck Case?" Ohio Association for Justice, Webinar, "Trucking Safety Section, Working Up a Truck Case: Building the Best Case Possible to Maximize Success" (December 2020)
- "Breaking Down Who is Responsible When a Truck Wreck Injures Someone," American Association for Justice, "Inside Trucking Litigation: Limited Edition Series" (December 2020)
- Co-Presenter, "The Cobra Kai Approach to the 2020 Civil Rules Amendments," Ohio Association for Justice, Webinar (November 18, 2020)
- "Truck Case Selection Making Lemonade out of Lemons," Minnesota Association for Justice, Webinar, "Framing and Trying the Trucking Case," (October 29, 2020)
- "Crash Avoidance Mitigation," Academy of Truck Accident Attorneys, Annual Symposium, (September 23, 2020)
- "Overview of Trucking Technology," Academy of Truck Accident Attorneys, Annual Symposium (September 21, 2020)
- "Hazard Awareness New Criteria for Your Case Review," Kentucky Association for Justice, "Successful Attorneys Share Their Secrets: Learning from Losses Webinar" (April 2020)

- "Proving Trucking Industry Standard of Care Based on Industry Custom Looking Beyond the FMCSRs" Academy of Truck Accident Attorneys, National Webinar (February 2020)
- "Technology Systems and the Market-Driven Standard in the Era of De-Regulation," American Association for Justice, Trucking Litigation Group, Palm Beach, FL (December 2019)
- "Using the Home as a Witness Storytelling to and from the Heart," Legal Latitudes, "The Most Important Juror: A Counterintuitive Approach to Telling the Winning Story in the Courtroom," San Antonio, TX (November 2019)
- "Tough Trucking Liability Cases and How to Concern the Opposition," Ohio Association for Justice, Winter Convention, Cleveland, OH (November 2019)
- "Defeating Defenses with Documents and Depositions," American Association for Justice's Specialized Depositions Trucking College, Washington, D.C., (October 2019)
- "Cross-Examining the Truck Crash Reconstruction Expert," Academy of Truck Accident Attorneys, Annual Symposium, Nashville, TN (September 2019)
- Co-Presenter, "What the Defense is Saying About Us and Our Clients Notes from the Defense ABA Mega-Conference," Academy of Truck Accident Attorneys, Annual Symposium, Nashville, TN (September 2019)
- Co-Presenter, "How to Build a Trucking Specialty Practice Are You Prepared to Make the Sacrifices?" Academy of Truck Accident Attorneys, Annual Symposium, Nashville, TN (September 2019)
- "Essentials of Trucking Litigation," Cleveland Academy of Trial Attorneys, Luncheon Seminar Series (September 2019)
- "Emerging Trends in Truck Litigation Proving the Market-Driven Standard of Care," American Association for Justice's Annual Convention, San Diego, CA (July 2019)
- "Truck Crash Preventability in the Era of the Safe Driver Shortage," Academy of Truck Accident Attorneys, National Webinar (April 2019)
- "Helping Your Client Tell a Compelling Story," American Association for Justice, Traumatic Brain Injury Group, Washington, D.C. (December 2018)
- "Aggravated Liability When Truck Drivers Exceed Hours and Logs are No Longer Available," American Association for Justice, Trucking Litigation Group, "A Practical Approach to Developing Punitive Damages and Aggravated Liability Facts to Maximize the Value of Truck Crash Cases," Washington, D.C. (November 2018)
- Keynote Speaker, "Underride Guards for Trucks to Avoid 8-Figure Jury Verdicts," State Bar of Texas, "Prosecuting & Defending Truck and Auto Collision Cases," Houston, TX (November 2018)

- Moderator / Panelist "Judges & Lawyers on Judging," Lorain County Bar Association, Elyria, OH, (October 2018)
- Keynote Speaker, "Framing the Tough Liability Case," and "Trucking Technology: Driver Performance Monitoring and Crash Avoidance Technology, North Dakota Association for Justice, "2018 Fall Seminar on Trucking Litigation," Bismarck, ND, (October 2018)
- "What Every Trucking Lawyer Needs to Know About Tractors and Trailers," Academy of Truck Accident Attorneys, Annual Symposium, Nashville, TN, (September 2018)
- "Choosing to Stop Short of a Truck Crash Reduced Stopping Distance and Crash Avoidance Technology," Academy of Truck Accident Attorneys, National Webinar (August 2018)
- "Power Tools for Juror Decision Making: Visual Sequence for Trial," American Association for Justice, Annual Convention, Denver, CO (July 2018)
- "Interactive Trial Demonstration," Ohio Association for Justice, Annual Convention, Trucking Litigation, Columbus, OH (May 2018)
- "Opening Statements in Auto Cases," 360 Advocacy, Auto Crash Litigation 5.0, Las Vegas, Nevada (April 2018)
- "Negligent Failure to Equip Crash Avoidance and In-Cab Truck Technologies," Tennessee Trial Lawyers Association, "Trucking 2018," Nashville, TN (April 2018)
- Program Director/Moderator/Presenter "The Logistics of a Truck Load Understanding the Paper Trail," Lecturer and College Faculty, American Association for Justice, "Advanced Trial Advocacy College: Litigating Truck Collisions", Scottsdale, AZ (March 22-24, 2018)
- "Framing the Tough Trucking Liability Case," Trial Smith, The Nuts and Bolts of Handling Trucking Cases, National Webinar, (January 8-11, 2018)
- "Trucking Technology Driver Performance Monitoring and Crash Avoidance Technology," Trial Smith, "The Nuts and Bolts of Handling Trucking Cases", National Webinar, (January 8-11, 2018)
- "Jury Selection & Opening Statements," American Association for Justice, Trucking Litigation Group, "Taking Your Trucking Case to Trial Seminar," Palm Beach, FL (December 2017)
- "Summary of Technology on Trucks The Choice to Prevent CMV Crashes," Virginia Trial Lawyers Association, Tractor-Trailer Retreat, Newport News, VA (November 2017)
- "Proving Trucking Safety Standards Not Just Minimum Regulatory Compliance," Ohio Association for Justice, Winter Convention, Cleveland, OH (November 2017)
- "Framing and Winning the Disputed Liability Truck Underride Crash,"
 Academy of Truck Accident Attorneys, National Webinar (November 2017)

- "Picking a Jury in a Truck Crash Case," Ohio Association for Justice, All-Day Trucking Litigation Seminar, Columbus, OH (September 2017)
- "Overcoming the Sudden Medical Emergency Defense," Academy of Truck Accident Attorneys, Annual Symposium, Nashville, TN (September 2017)
- "Fatigue and the Trucking Industry: How to Prove Your Driver Was Asleep at the Wheel," American Association for Justice, Annual Convention, Boston, MA (July 2017)
- "Deposing the 30(b)(6) Corporate Trucking Company Designee," Ohio Association for Justice, Annual Convention, Columbus, OH (May 2017)
- "Trucking Underride Crashes," Connecticut Trial Lawyers Association's Civil Justice Foundation, New England Trucking Litigation Symposium, Uncasville, CT (April 2017)
- "Preventing and Analyzing Commercial Vehicle Crashes: Vehicle Technology," New Jersey Association for Justice, Accident Reconstruction Seminar Meadowlands, NJ (November 2016)
- "When the Defense Blames a Sudden Medical Emergency," American Association for Justice, Trucking Litigation Group, "Defeating Common Defenses," Jacksonville, FL (November 2016)
- "Framing the Story at Trial for a Truck Underride Crash," Ohio Association for Justice, All-Day Trucking Seminar, Strongsville, OH (September 2016)
- "Understanding the Driver Perspective and How it Affects Theories of Liability," Academy of Truck Accident Attorneys, Annual Symposium, Nashville, TN (September 2016)
- "Truck Safety Technology The Choice to Prevent Truck Crashes," Minnesota Association for Justice, Minneapolis, MN (May 2016)
- "Seeing the Road from the Truck Driver's Perspective," New Jersey Association for Justice, Atlantic City, New Jersey (April 2016)
- "What the Truck Did Wrong Left Turn, U-Turn, Intersection & Pull-out Collisions," Tennessee Association for Justice, TAJ 2016 Trucking Seminar, Nashville, TN (March 2016)
- "Trial Tactics for a Truck Collision Case," Lorain County Bar Association, Negligence Law Seminar, Amherst, OH (December 2015)
- "Live Inspection of a Freightliner Cascadia 125 Vehicle Inspection," Florida Justice Association, St. Augustine, FL (December 2015)
- "Understanding the Truck / CMV Driver's Perspective," Florida Justice Association, "Hell on the Highways," St. Augustine, FL (December 2015)
- "Opening Statement in a Trucking Case," New Jersey Association for Justice, "Learning from the Legends from Coast to Coast," Meadowlands, NJ (November 2015)

- "Anatomy of a Successful Lane Change Case," Advanced Trial Advocacy College, "Litigating Truck Collision Cases," Dallas, TX (October 2015)
- "Viewing the Road from the Truck Driver's Perspective," Advanced Trial Advocacy College, "Litigating Truck Collision Cases" Dallas, TX (October 2015)
- "Truck Crashes Due to Improper Lane Changes & Following Distance," Ohio Association for Justice, All-Day Trucking Seminar, Columbus, OH (September 2015)
- "Underride Truck Crashes Worse Than Hitting a Brick Wall," American Association for Justice, "Trucking Litigation Group: Promoting Safety on the Road Through Litigation," Montreal, CN (July 2015)
- "Day in the Life of a Truck Driver," American Association for Justice, "Trucking Litigation Group: Spotlight on the Driver," Seminar, Minneapolis, MN (June 2015)
- "Understanding the Trucking Cycle," Kentucky Justice Association, "Big Truck Cases – Learn from Trucking Stars," Seminar, Louisville, KY (June 2015)
- Invited Lecturer, "Hot Coffee Tort Changes in Ohio," Institute for Retirement Learning, Judge Joseph Cirigliano, Baldwin Wallace Alumni, Berea, OH (May 2015)
- "Investigating the Defendant Truck Company," Ohio Association for Justice, Trucking Litigation Seminar, Columbus, OH (May 2015)
- "Side Underride Protecting the Public, Litigation Tactics," New Jersey Association for Justice, Trucking University, Atlantic City, NJ (April 2015)
- "Underride Truck Crashes Strategic Priorities for Regulatory Change & Litigation Support," American Association for Justice, Trucking Litigation Group, Palm Desert, CA (March 2015)
- "Route Selection Cases: Approaches, Tools, & Techniques for Discovery & Ultimately Deposing the Safety Director," American Association for Justice, Trucking Litigation Group: Deposing the Safety Director, Seminar, Jacksonville, FL (November 2014)
- "The Professional Truck Driver: Trip Planning, Right Turns, Lane Changes, Parking & Backing Up," 360 Advocacy: How to Win Trucking Cases – Advanced Course, Las Vegas, NV (October 2014)
- Program Director and Moderator, "Commercial Motor Vehicle Accident Cases Back to the B.A.S.I.C.s Behavioral Analysis Safety Improvement Categories & Focus Group Demonstration," Ohio Association for Justice, Trucking Safety Section, All-Day Continuing Legal Education Seminar, Cleveland, OH (October 2014)
- "How Trucking Companies Work / Dispatch & Brokerage Basics," Ohio Association for Justice, "Trucking Safety Section's All-Day Seminar: Commercial Motor Vehicles Accident Cases Back to the B.A.S.I.C.s", Cleveland, OH (October 2014)

- "Hard Braking The Choice to Reduce Stopping Distance," American Association for Justice, Trucking Litigation Group, New Orleans, LA (April 2014)
- Program Moderator and Panel Member, "Judges & Lawyers on Judging," Lorain County Bar Association, Lorain County, OH (2014)
- Program Director, Moderator and Presenter, "Dismantling Typical Defenses in the Truck Accident Injury Case," Ohio Association for Justice, Annual Convention, Columbus, OH (2014)
- "Shielding the Injury Victim," Lorain County Bar Association, Negligence Law Update (2013)
- "Primer on Trucking / Brokerage Industry," American Association for Justice, Trucking Litigation Group, Chicago, IL (2013)
- Program Director and Moderator, "Advocating for Highway Safety Truck Accident Litigation," Ohio Association for Justice, All-Day Trucking Litigation Seminar, Dayton, OH (2012)
- Program Director, Moderator and Presenter, "Trending Technologies for Handling Truck Accident Cases," Ohio Association for Justice, All-Day Trucking Seminar, Toledo, OH (2013)
- Program Director, Moderator and Presenter, "Detailing the Truck Collision Case – Critical Knowledge for Attorneys Handling Trucking Cases," Ohio Association for Justice Annual Convention, Columbus, OH (2013)
- Program Director and Moderator "How to Win Your Next Interstate Truck Accident Case," Ohio Association for Justice, Annual Convention, Columbus, OH (2013)
- "Nighttime Trucking Collisions The New Fatigued Driving (Hours-of-Service) Requirements and More," Ohio Association for Justice, Annual Convention, Columbus, OH (2013)
- "Overcoming the Odds: Tips for Winning a Plaintiff's Verdict in Medical Malpractice and Nursing Home Cases," Cleveland Academy of Trial Attorneys, Luncheon Seminar Series, Cleveland, OH (2013)
- "Credentialing Your Case," Ohio Association for Justice, Winter Convention, New Lawyers Division, Cleveland, OH (2013)
- "Hot Coffee and the Future of Tort Reform," Lorain County Bar Association, Negligence Seminar, Amherst, OH (2012)
- "The Cost of a Truck Accident Profit vs. Safety," Ohio Association for Justice, All-Day Trucking Litigation Seminar, Dayton, OH (2012)
- "Truck Accidents Caused by Regulatory Safety Violations," Ohio Association for Justice, Annual Convention, Columbus, OH (2012)
- "Mechanics of a Semi-Truck Regulatory Overview of Safe Equipment," Lorain County Bar Association, Negligence Seminar, Amherst, OH (2011)

- "Bad Facts Good Verdicts," Ohio Association for Justice, "Proof is in the Pudding", Seminar, Strongsville, OH (2011)
- "MDL: DePuy Hip Recall and Drugs that Injure," Lorain County Bar Association, Negligence Law Update, Amherst, OH (2010)
- "Jury Questionnaire and Jury Selection," Lorain County Bar Association, "State-of-the-Art Trial Techniques," Seminar, Elyria, OH (2009)
- "Law Practice Management," Cleveland Metropolitan Bar Association, "Building Your Management Toolkit," Cleveland, OH (2008)
- "Ethical Considerations for the Plaintiff's Attorney," National Business Institute, "Auto Insurance Law Basics," Strongsville, OH (2008)
- "Preparation of the Plaintiff," Lorain County Bar Association, Negligence Seminar, Elyria, OH (2007)

TRUCK SAFETY INITIATIVES, ADVOCACY, AND MORE

- Speaker, Vigil and Press Conference for Underride Victims, AnnaLeah & Mary for Truck Safety, Washington, DC (September 2023)
- Moderator/Speaker, "Underride Reconstruction, Reporting, and Regulations" WREX 2023 World Reconstruction Exposition (April 17-21, 2023)
- Invited Guest Faculty, "The Why Behind the Training Driving Toward Safety," The Great Lakes Truck Driving School (275+ Class A CDL candidates taught to date) (January 2021 Present)
- Facilitator / Speaker, "Truck Underride Victims & Families Host News Conference for STOP Underride Act Introduction," (March 8, 2021)
- Facilitator / Speaker, "Engineers, Trucking Industry, & Victim Advocates Collaborate at Side Guard Task Force," Side Guard Task Force Meeting Raleigh, NC (February 26, 2021)
- Facilitator / Speaker, "Collaborative Discussion of Specifications for Side Guards," Side Guard Task Force Meeting, University of North Carolina Collaborative Sciences Center for Road Safety (April 17, 2020)
- Speaker, "Proactive Safety Initiatives Toward Zero Deaths How Underride Guards Have Proven to Help," City of Cleveland Vision Zero Task Force Meeting, Cleveland, OH (April 2019)
- Moderator / Speaker, "D.C. Truck Underride Crash Test Event," invited by AnnaLeah & Mary for Truck Safety and Stop Underrides, in Loving Memory of Roya, (At this event, I also drove a 2016 International LoneStar® Semi-tractor, hauling a 53-foot Strick Trailer with an underride guard that was used in two of the crash tests.) Washington, D.C. (March 26, 2018)

- Moderator and Member of the Organization Committee, "Truck Underride Roundtable 2," invited by the Insurance Institute for Highway Safety, Highway Loss Data Institute (IIHS, HLDI), Truck Safety Coalition, and AnnaLeah & Mary for Truck Safety, IIHS Crash Test Facility, Ruckersville, VA (August 2017)
- Moderator / MC, "Voices for Victims," Benefit for Human Trafficking Collaborative of Lorain County, Sponsored by the Lorain County Bar Association (June 2017)
- Moderator and Member of the Organization Committee, "Truck Underride Roundtable," invited by the Insurance Institute of Highway Safety, Highway Loss Data Institute (IIHS, HLDI), Truck Safety Coalition, and AnnaLeah & Mary for Truck Safety, IIHS Crash Test Facility, Ruckersville, VA (May 2016)
- Debate Moderator, "2016 Judicial & Prosecutor Electoral Debates," Lorain County Bar Association, "An Evening with the Lorain County Judicial and Prosecutor Candidates," (February 2016)

TRUCKING INDUSTRY BACKGROUND

Motor Carrier Safety Advisory Committee (MCSAC), Federal Motor Carrier Safety Administration (FMCSA)

- Appointed Member, (2021 Present)
- Appointed by 2017-2021 U.S. Secretary of Transportation, Elaine Chao

Holds a Class A Commercial Driver's License (CDL)

Owns a Peterbilt Semi-tractor and a 45-foot car-hauler trailer

Senior Member, Owner-Operators Independent Drivers Association (OOIDA) (2011- Present)

- Guest Instructor, Great Lakes Truck Driving School, Columbia Station, OH, (2000 Present)
- Testified in an Ohio House of Representatives Hearing on "H.B. No. 27, Increasing Penalty for Failing to Secure a Vehicle Load" before The Committee on Criminal Justice, Columbus, OH. (November 18, 2021)
- Testified in a U.S. House of Representatives Hearing, Committee on Transportation and Infrastructure, Subcommittee on Highway and Transit Hearing on "Under Pressure: The State of Trucking in America," invited by Chairman/ Representative Peter DeFazio to testify in the Truck Safety Advocate capacity, Washington, D.C. (June 12, 2019)

Testified in an Ohio Senate Transportation Committee Hearing on the Transportation & Public Safety Budget Bill against a provision that would allow "Heavier Trucks on Ohio's Highways," invited by Chairwoman, Senator Gayle Manning. Provided testimony on behalf of members of the Owner-Operators Independent Drivers Association and as the Chair of the Ohio Association for Justice Truck Safety Section. (March 6, 2013)

TELEVISION, NEWSPAPERS, MAGAZINES, RADIO – QUOTED, REFERENCED, OR INTERVIEWED

- Invited Guest, "For the Love of Justice," Civilly Speaking, interviewed by Sean Harris (February 2024)
- Interview, "Recent Deadly Underride Crash in Bradford County Brings Light to Prevention Measures," Marilyn Parker, News4Jax, Jacksonville, FL (January 26, 2024)
- Interview, "A Mother's Mission to Save Lives and Prevent Underride Crashes" INSIDE EDITION, (October 11, 2023)
- Interview, "America's Dangerous Trucks" (S2023 E15), PBS Frontline (June 13, 2023)
- Interview, "Fatal Underride Crashes in US are 'Grossly Underreported,' Attorney Says. Here's Why," interviewed by Emmy-award-winning journalist, Vic Micolucci, News4Jax, Jacksonville, FL (February 22, 2023)
- Featured testimony before the Ohio House of Representatives, "Proposed Law Cracking Down on Unsecured Loads on Ohio Roadways Moves Forward," News 5 Cleveland (November 18, 2021)
- Interview, "Local Legislators Push Bill to Prevent Semi-Truck Trailer Side Skirt Collisions," Tom Meyer, Fox8 I-Team, Cleveland, OH (May 2021)
- Provided quotes on the negligible costs of a side guard, "Stop Underrides Act Would Make Guards on Tractor-Trailers Mandatory," Scripps National News, (March 10, 2021)
- Quoted Subject Matter Expert, "Families Who Have Lost Loved Ones in Semi-Truck Crashes Push for Safety Guard – Marco Rubio & Other Lawmakers Again Push Stop Underrides Act,", Author: Emmy-award-winning journalist, Vic Micolucci, (March 8, 2021)
- Quoted Subject Matter Expert "Safety Advocates, Victims, Attorneys Call on Trucking Industry to Set Underride Guard Standard," TruckingNewsNow.com, Raleigh, NC (February 26, 2021)
- Interview, "Attorney and Young Appointed as First-Ever Plaintiff's Attorney to Federal Safety Committee," Trucking News Now.com (January 14, 2021)
- Featured Mention, "FMCSA Announces 2021 Motor Carrier Advisory Committee Members," (January 13, 2021)

- Invited Guest, "How Trial Lawyers Bring About Meaningful Change," Civilly Speaking, interviewed by Sean Harris (November 23, 2020)
- Interview, "Deadly Defect? Deaths Expose Flaws in Semi-Truck Design," interviewed by Emmy-award-winning journalist, Vic Micolucci, News4Jax, Jacksonville, FL (November 5, 2020)
- Invited Guest, "Trucking Safety and Trucking Cases," interviewed by Jason Porter of "The Result", a podcast sponsored by Preferred Capital Funding, (June 4, 2020)
- Subject Spotlight, "City of Cleveland's Vision Zero Taskforce," Ohio Association for Justice's official publication, "In Brief" (February 2020)
- Invited Guest, "Driving Change and Verdicts as a Truck Driving Lawyer," Trial Lawyer Nation, interviewed by Michael Cowen (December 15, 2019)
- Interview "He'd Want Us to Go On' Accident Victim's Family Wins \$42M From Trucking Company Safety Advocates Hope the Judgment Will Force Trucking Companies to Improve Safety Standards," interviewed by Eric Flack, WUSA9, Washington, D.C., (September 16, 2019)
- Invited Guest, "Trucking with the Schmitts" Trucking Across America with the Schmitts, interviewed by Lee Schmitt and Lisa Schmitt (August 2019)
- Cited Congressional Testimony, "ATA Reaffirms Opposition to Side Underride Guard Legislation," author Eric Miller, "Transport Topics," The American Trucking Associations' Official Publication, Page 48 (July 18, 2019)
- Cited Congressional Testimony, "Speaking for Truckers," author Mark Schremmer, "Land Line Magazine," Page 19 (July 2019)
- Invited Guest, "The Stop Underrides Act," interviewed by Aubrey Allen Smith, "Truth About Trucking" (April 2019)
- Invited Guest, "Vision Zero Aims to End Cleveland Traffic Fatalities," interviewed by Tom Meyer, Investigative Reporter, NBC-WKYC Channel 3 News, Cleveland, OH (December 19, 2017)
- Interview, "NHTSA 2016 Report Shows Spike in Traffic Fatalities," interviewed by news author, Diane M. Zhang, American Association for Justice, Trial News (October 2017)
- Interview, "Side Underride Crash Report WKYC News" previously published as "Few Survive Horrific Side Underride Crashes," interviewed by Tom Meyer, Investigative Reporter, NBC-WKYC Channel 3 News, Cleveland, OH (September 2017)
- Interview, "Verify: Who's Responsible for Falling Debris from Trucks," interviewed by Brandon Simmons, Multimedia Journalist / Content Producer, NBC WKYC Channel 3 News, Cleveland, OH (September 20, 2017)
- Interview, "Unsafe Trucking Companies Change Identities to Dodge Inspections,"

- interviewed by Tom Meyer, Investigative Reporter, NBC-WKYC Channel 3 News, Cleveland, OH (May 2017)
- Interview, "Tired Truckers with No Place to Park," interviewed by Jim Otte, Journalist, WHIO-TV News, Dayton, OH (July 13, 2015)
- Interview, "Trucking and Road Safety," interviewed by Hollie Strano, "Live on Lakeside," NBC-WKYC Channel 3 News, Cleveland, OH (June 2015)
- Interview, "Jury Awards \$42 Million Verdict to Victims of 2010 Crash," "Cleveland Plain Dealer," newspaper, interviewed by newspaper author, John Caniglia (October 1, 2014)
- Radio Guest, "Sharing the Road with Semi-Trucks; Ohio Transportation Budget Bill; and Issues with the 70 mph Speed Limit Increase," interviewed by Ed "Flash" Ferenc, America's Work Force Radio, WERE 1490AM (April 4, 2013)
- Interview, "Ohio Speeds, Toll Rates Set to Rise," the Owner-Operator Independent Drivers Association the Official Publication, "Land Line Magazine," The Owner-Operators Independent Drivers Association's Official Publication (March 22, 2013)
- Invited Radio Guest, "State Transportation Budgets," Land Line Now News Radio, interviewed by Reed Black Sirius XM, Channel 171 (March 21, 2013)
- Cited Ohio Senate Testimony, "Ohio Transportation Chief Backs Plan to Allow Heavier Trucks," author Associated Press, "The Toledo Blade" (March 10, 2013)
- "I-90 Closed Through Collinwood Until Monday as Walkway Slammed by Dump Truck is Removed," interviewed/quoted by Cleveland Plain Dealer (March 9, 2013)
- Cited Ohio Senate Testimony quoted and published by the "Cleveland Plain Dealer", "ODOT Favors Increasing Maximum Truckloads, But Plenty of Local Officials Opposed," newspaper author Tom Breckenridge (March 6, 2013)
- Invited Radio Guest, "Trucking and Highway Safety," Legal Lines Radio interviewed by Robert Fertel, WERE 1490 AM (November 17, 2012)
- "Broken Twice: Wreck Shattered Body of Sheffield Lake Woman; Insufficient Insurance, Medical Bills Destroyed Her Finances," The Chronicle Telegram, Elyria, Ohio (June 30, 2012)
- Invited Radio Guest, "New Safety Regulatory Changes for the Trucking Industry," interviewed by Ed "Flash" Ferenc, America's Work Force Radio, WERE 1490 AM (March 1, 2012)

Ohio's Supreme Court Commission on Legal Education Opportunity (2003, 2005-2009), Nominated by Justice Alice Robie Resnick, Appointed by the Ohio Supreme Court,

United States District Court, Northern District of Ohio, Magistrate Selection Committee (2003) Appointed by U.S. Federal Judge James Carr

Cuyahoga County Court of Common Pleas, Conference of the Eighth Judicial District

- o Life Member (2011 Present)
- o Appointed by Judge Nancy Margaret Russo (2009, 2010)
- o Appointed by Judge Anne Kilbane (2004)

PROFESSIONAL ASSOCIATIONS, LEADERSHIP, AND PEER RECOGNITION

Academy of Truck Accident Attorneys, Board of Regents (2016 – Present)

- o Chair-Elect (2023-2024)
- o Vice Chair (2022- 2023)
- o Secretary (2021-2022)
- o Parliamentarian (2020 2021)
- o Education Chair (2019 2020)
- o Truck Safety Co-Chair (2018 2019)
- o Member (2016 Present)
- o Co-chair, Truck Safety Committee (2018 2019)
- o Chair, Education Committee (2019 2020)
- o Parliamentarian, Elected to the Executive Committee (2020 Present)

American Association for Justice (2000 – Present)

- o Trucking Litigation Group
 - Chair (2023- 2024)
 - Chair-Elect (2022 2023)
 - Vice-Chair (2020 –2022)
 - Secretary (2019 2020)
 - Treasurer (2018 2019)
 - Underride Committee, Chair (2014 2016, 2019 to Present)
 - Education Committee, Chair (2017 2018)
 - Education Committee, Member (2013 2016)
 - Executive Committee, Member (2014 to Present)
 - Membership Committee, Chair (2016 2017)
 - Publications Committee, Chair (2015 2016)
 - Editor, Journal of Trucking Litigation (2015 2016)

o Awards:

- 2020 Chairwoman's Award
- 2019 Chairwoman's Award
- 2018 Chairman's Award
- 2017 Keep on Trucking Kingpin Award
- 2016 Above and Beyond Award

AV® Preeminent Peer Rating Through Martindale-Hubbell®

American Board of Trial Advocates (2011 - Present)

- Membership by invitation and election
- Member, Ohio Chapter (2011 Present)

Best Lawyer® (2017 - 2024)

Cleveland Academy of Trial Attorneys, Member (2000 – Present)

o Board of Directors, Member (2007 – 2011)

Lorain County Bar Association (2005 – Present)

- Appointed to serve on the "Legal Ethics & Grievance Committee" (Spring 2020 – Present)
 - Vice Chair (2024- Present)
- o Chair, Character and Fitness Committee (2023 2024)
- o Arbitrator, Fee Arbitration Committee (2020)
- o Past President (2019 2020)
- o President (2018 2019)
- o Vice President (2017 2018)
- o Treasurer (2016 2017)
- o Secretary (2015 2016)
- Elected to the Executive Committee (2012 2020)
- o Chair, Social Committee (2013 2015), Member (2015 2020)
- o Member, Judicial Merit Selection Committee
- o Member, Bar Counsel Selection Committee
- o Member & Founder, Health & Wellness Committee (2018 Present)
- o Chair, Negligence Committee (2007 2013)
- o "Member of the Year Award," (2016)

Ohio Association for Justice (2000 – Present)

- o Member, Executive Committee (2023 Present)
- o Trustee (2002 2004, 2010 2020, 2023- Present)
- Founder & Chair, Trucking Safety Section (2012 2015), Member (2015 – Present)
- o Elected State Delegate of OAJ to AAJ (2016 2020)
- o Member, Legislative Committee (2010 2015)
- o Chair, New Lawyers Division (2002 2004)
- o Awards
 - Distinguished Services Award (2015)
 - Esther S. Weissman Optimist Award (2011)
 - Distinguished Services Award (2003)

Ohio State Bar Association (2000 – Present)

Owner-Operators Independent Drivers Association (2011 – Present), Senior Member (2022- Present)

Public Justice Foundation (2013 – 2014, 2023- Present)

Super Lawyers® selected for inclusion, (2006 – 2007, 2009 – 2024)

- Top 100: Ohio Super Lawyers (2022)
- Top 50: Cleveland Super Lawyers (2022)

PUBLIC SERVICE / COMMUNITY OUTREACH

Christ Evangelical Lutheran Church, Member, Avon Lake, Ohio

Bike Cleveland, Member (2021 – Present)

City of Cleveland, Vision Zero Task Force (2017 – Present)

- o Founding Member
- o Member, Subcommittee, Education and Engagement
- o Member, Subcommittee, Data and Evaluation
- o Member, Subcommittee, Maintenance and Vehicle Fleet

City of North Ridgeville

- o Elected City Official, Council-At-Large (2004 2005)
- Co-Chair, Master Plan Committee, Appointed by Mayor G. David Gillock (2008-2009)
- Member, Charter Review Committee, Appointed by Mayor G. David Gillock, (2006)
- Flood and Drainage Board, Nominated by Councilman Allen Swindig, (2004-2005); Nominated by Councilman Dennis Boose, (2006 – 2009)
- o Chair, City Council, Utilities Committee (2004 2005)
- o Member, City Council, Buildings and Lands Committee (2004 2005)
- o Member, Administrative Committee (2004 2005)
- o Planning Commission, Appointed by Mayor Deanna Hill (2002 2003)
- o Board of Zoning Appeals, Appointed by Mayor Deanna Hill (2002)

North Ridgeville Lions Club (2003 – 2010)

Clan Young, Scottish Heritage

Firelands Historical Society (2007)

Staff Attorney, United States Congressman Dennis Kucinich, Washington, D.C. (1999 – 2000)

Attorney Volunteer, Washington, D.C. Legal Clinic for the Homeless (1999 – 2000)

BAR ADMISSIONS

Ohio

Washington, District of Columbia

- U.S. District Court, Northern District of Ohio
- U.S. District Court, Southern District of Ohio
- U.S. District Court, Eastern District of Tennessee
- U.S. District Court, Eastern District of Michigan
- U.S. District Court, Western District of New York
- U.S. District Court, Southern District of Illinois

United States Court of Appeals for the Sixth Circuit

United States Supreme Court

EDUCATION

Case Western Reserve University School of Law, J.D.

- o Awards
 - The Order of Barristers
 - Mike Hughes Award

Ohio Wesleyan University, B.A., magna cum laude

o Class President

EMPLOYMENT

Co-Founding Partner, Managing Partner, Cleveland Office, The Law Firm for Truck Safety, LLP (2020 – Present) formerly known as Leizerman & Young, LLP

Partner, Young & McCarthy, LLP (2017 – 2020) (merged with Leizerman & Young 2020)

Partner, Nurenberg, Paris, Heller & McCarthy (2008-2016) Associate (2000-2008)

Staff Attorney, United States Congressman Dennis Kucinich (1999 – 2000)

Law Clerk, Ray, Robinson, Carle, Davies & Snyder (1997 – 1999)

TESTIMONIALS FROM CLIENTS

"Andy Young represented me after a car accident I was in. He was fantastic to work with. He provided excellent guidance through the legal process. Professional and most important to me he was a nice guy [who] really cared about what was best for me and my family. I highly recommend Andy." – Scott W.

"Andy Young held my hand through [the legal process]. He is an ally and a friend." – Brooke P.

"My father referred me to Andy after I experienced a substantial loss. As a young professional who recently graduated college, I felt very overwhelmed and was uncertain on how to proceed. Andy was an instrumental help during the entire process. He was not only able to explain the concepts in layman's terms, but he also provided me with an insurmountable amount of advice and knowledge that allowed me to reach a fair settlement with my insurance company.

I would not hesitate to work with Andy again, and I believe that he's one of the best." – Alex S.

"After being involved in a semi-truck accident, I needed a law team that could convince me that they were nothing short of being THE BEST in the area. Andy and Amy proved this to be true and I couldn't be more grateful to have had them fighting not only for my damages but also damages my family encountered as well. It is not only important to have individuals excelling for you legally, but it is also imperative to have people on your side who understand all the emotions, worries, physical pain, mental drain, etc... that come with being a victim of an accident; this team also proved to go above and beyond in these areas as well and were easy to build a wonderful rapport with. Highly recommend!!!!!!" – Kim M.

"For the first time I've ever had to use a lawyer, this firm was more than helpful. They were extremely transparent, and everything was done in a timely manner. They also were able to get me double than what I was expecting! Thank you to Andy Young and Amy and The Law Firm for Truck

Safety. You guys are the best!" – Lucas G.

"As a former client, I can totally confirm that Andy is absolutely trustworthy and an amazing, tenacious and gracious champion." – Sarah Jo W.

"Andy was great to work with. I would definitely recommend!" – Nicole S.

"Working with Andy was a pleasure and I'm grateful for all he was able to do for us! Great Attorney. [I] would recommend him to anyone needing his services!" – Christina W.

"I just want to let you know how much I truly appreciate the hard work and dedication you gave to my case. We are very happy with all you've done for us! I would recommend you to anyone. Thanks for making a negative situation a positive one." – Renee M.

"Through seven days in the courtroom, I watched as you sincerely gave a part of yourself on behalf of my mother's memory and lawsuit to us as a family seeking justice. Your manner and openness regarding our case was not only heartening but also demonstrated your true commitment to providing an opportunity for a day in court for those who feel justifiably wronged. You reached out beyond all expectations to consider our feelings, help us interpret the events of the court, and to make all the individuals involved feel a part of the process. I sincerely appreciate your acquaintance and your efforts in guiding us through the process."—Dennis B.

"I set up an interview with Andy, he came over, and from that day on I trusted him and he became a friend." – Tony S.

"Mr. Young, from the beginning, explained that the case was not going to be easy. He was the best I could get. He was prepared and got everything organized letter by letter, all the documents in order. I was really impressed." – Teresa M.

"First meeting with Andy, he made me feel comfortable. When you look at an individual like Andy, he has a passion for helping people. I felt very comfortable knowing that Andy was the choice that I wanted to make. I did not want to seek or look at any other attorneys to help me with this situation.

He tried everything necessary to settle the case so that it didn't have to go to trial. He felt that based on the circumstances, we should take it to trial. He pretty much kept me protected and told me exactly what was going to happen at trial and some of the questions that might be thrown at me when I was asked questions. I guess that with everything that happened it was just telling the facts and things that occurred. You know what the jury was there to listen to all the facts and make a decision on their own. That is basically what Andy set me up to do." – Anthony V.